

Elected Official/Mid - Management/Confidential
1.4 % COLA (Monthly)
Effective first pay period on or following July 1, 2014

| Grade | Title | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 |
|--------------------------------|---|---------------|---------------|---------------|---------------|---------------|
| <u>Elected Official</u> | | | | | | |
| 40 | City Clerk | 8,444.68 | 8,866.91 | 9,310.26 | 9,775.77 | 10,264.56 |
| <u>Mid-Management</u> | | | | | | |
| 25 | Accountant | 5,830.76 | 6,122.30 | 6,428.41 | 6,749.83 | 7,087.33 |
| 26 | Management Analyst | 5,976.53 | 6,275.36 | 6,589.12 | 6,918.58 | 7,264.51 |
| 28 | Police Records Supervisor | 6,279.09 | 6,593.05 | 6,922.70 | 7,268.83 | 7,632.27 |
| 29 | Emergency Services Coordinator | 6,436.07 | 6,757.87 | 7,095.77 | 7,450.55 | 7,823.08 |
| 31 | Marine Safety Lieutenant | 6,761.89 | 7,099.99 | 7,454.99 | 7,827.74 | 8,219.13 |
| 36 | Administrative Manager | 7,650.46 | 8,032.99 | 8,434.64 | 8,856.37 | 9,299.19 |
| 36 | Finance Manager | 7,650.46 | 8,032.99 | 8,434.64 | 8,856.37 | 9,299.19 |
| 36 | Senior Planner | 7,650.46 | 8,032.98 | 8,434.64 | 8,856.37 | 9,299.19 |
| 36 | Recreation Manager | 7,650.46 | 8,032.98 | 8,434.63 | 8,856.36 | 9,299.18 |
| 36 | Associate Engineer | 7,650.46 | 8,032.98 | 8,434.63 | 8,856.36 | 9,299.18 |
| 38 | Building Official | 8,037.77 | 8,439.66 | 8,861.64 | 9,304.72 | 9,769.96 |
| 39 | Deputy Director of Public Works/Maintenance and Utilities | 8,238.71 | 8,650.65 | 9,083.18 | 9,537.34 | 10,014.21 |
| 47 | Deputy Director of Public Works/City Engineer | 10,038.07 | 10,539.97 | 11,066.97 | 11,620.32 | 12,201.34 |
| <u>Confidential</u> | | | | | | |
| 13 | Executive Assistant (Confidential) | 4,335.50 | 4,552.27 | 4,779.89 | 5,018.88 | 5,269.82 |